

## Illumina

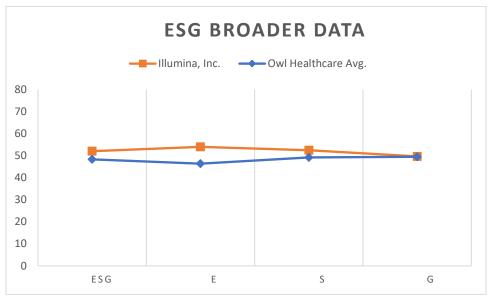
Dubbed the smartest company in the world in 2014 by MIT's Technology Review, Illumina's technology has allowed researchers to make great strides in improving human health through improved understanding of the body and disease. Their products have cut the cost of sequencing the human genome from \$1 million in 2007 to under \$1,000 today. They believe this is on a path to fall to under \$100.

Illumina is also developing tests for early cancer detection. They note that two-thirds of cancers caught early are curable.

Despite its positioning on the forefront of advances in genomics, its rapid growth, \$4 billion in sales and strong profitability, it is surprising that Illumina has put relatively little effort into communicating its ESG efforts. We hope this is changing as the company has stated that it will be publishing its first sustainability report in 2020. While Illumina's overall ESG ratings have improved slightly since our last review, we hope this report will provide more data on the company's efforts that should allow further improvement in its scores.

A survey by Great Place to Work found Illumina to be the fifth best health care company in the country. 87% of Illumina's employees said it was a great place to work compared to 57% of employees at a typical U.S.-based company. Due to very strong ratings for its employee relations (27<sup>th</sup> overall), Illumina was ranked 78<sup>th</sup> on the Just 100 list, an annual ranking of the country's best corporate citizens. Due to what we presume was a lack of data, Illumina was only rated 346<sup>th</sup> on the environment and 575<sup>th</sup> on communities.

They highlight their support of STEM education through the Illumina Foundation, but give few details of the extent of this support. Similarly, they provide little to no details on their environmental impact or special programs for employees.



Source: OWL SHARES

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